

Anti-Bribery and Corruption & Whistleblowing

GC Exchange FZE ("GCEX") is a Virtual Asset Service Provider licensed and regulated by the Dubai Virtual Assets Regulatory Authority ("VARA"). GCEX conducts its business honestly, ethically and with integrity and maintains a zero-tolerance approach to bribery and corruption in all their forms. GCEX prohibits the offering, promising, giving, soliciting or accepting of bribes, facilitation payments or any other improper advantage, whether involving public officials or private persons. We expect equivalent standards from third parties acting for or on behalf of GCEX.

How to report a concern

GCEX encourages employees, clients, counterparties, suppliers and members of the public to raise concerns regarding suspected bribery or corruption, misconduct, unlawful activity, regulatory breaches, unethical behaviour or other serious wrongdoing connected with GCEX or persons acting on its behalf.

Concerns may be reported through the following channels:

- **E-mail:** whistleblowing@gc.exchange
- **Telephone:** +971 52 562 2415
- **Post:** The Compliance Officer, GC Exchange FZE, One Central, The Offices 4, Level 8, Unit 132, Dubai World Trade Centre, Dubai, United Arab Emirates.

Reports may be made anonymously. GCEX will protect the identity and confidentiality of persons raising concerns in accordance with applicable laws and regulatory requirements and does not tolerate retaliation, intimidation or other adverse treatment against anyone who raises a concern in good faith.

Reports are assessed and, where appropriate, investigated under GCEX's Anti-Bribery and Corruption and Whistleblowing arrangements, with appropriate oversight by the Board of Directors. Where misconduct or control deficiencies are identified, GCEX will take appropriate remedial, disciplinary and regulatory action.

Nothing prevents any person from raising a concern directly with VARA or another competent UAE authority.